

Driven by greed. Powered by lies.

'FREEDOM' FOUNDATION FACTS



The 'Freedom' Foundation is trying to get state employees' personal contact information.

Why do they want to contact you about your Union membership? It's simple.

We stand in the way. Our union protects public employees and the public good. As long as we're strong they can't get their hands on the billions of dollars invested each year in public services and public education.

They want to dismantle government, cut public services and outsource public jobs to the private sector. They are a front group for the ultra wealthy and funded by special interests.

GET THE FACTS. Learn more at <http://www.FreedomFoundationFacts.com>

State Employee ISSUES



HERE'S WHAT OUR UNION STANDS FOR:

HERE'S WHAT THE 'FREEDOM' FOUNDATION WANTS TO DO:

Fair Pay

FreedomFoundationFacts.com
ISSUES > Fair Pay

✓ **Pay that reflects our value**
Our union advocates for pay increases for state employees, including cost-of-living raises, step-wage increases, and market adjustments. **Together, we won raises** in July and we're working for more. **State employees are still dramatically under-paid.**

✗ **Stop public employee raises**
The 'Freedom' Foundation opposes raises, cost-of-living increases and step-wage increases. They even oppose paid sick days. **They say public employees are "pilfering the public purse."**

Funding for Public Services

FreedomFoundationFacts.com
ISSUES > Preserving Public Services & Good Jobs

✓ **Services that make Washington strong**
Our union supports funding for public services and protects vital programs. **Together, we have saved hundreds of public programs and state services.**

✗ **Cut vital public programs**
The 'Freedom' Foundation wants to cut services. Thousands of vulnerable people could lose services - even critical programs like L&I and unemployment benefits.

Quality Jobs in Washington

FreedomFoundationFacts.com
ISSUES > Preserving Public Services & Good Jobs

✓ **Public jobs - public good**
WFSE opposes outsourcing public services and has successfully stopped many attempts to cut public services, **saving thousands of jobs**. Profits have no place in the delivery of public services.

✗ **Outsource public services**
The 'Freedom' Foundation wants to **outsource public services to corporations for private profit**. They are targeting jobs like park services, social services, road maintenance, corrections, IT and human resources. **Thousands of state employee could lose their jobs.**

Pension Security

FreedomFoundationFacts.com
ISSUES > Retirement Security

✓ **Retirement security**
Our union has stopped repeated attacks on public employee pensions and retirement security. Because of our union membership power, we still have strong pension benefits.

✗ **Privatize public pensions**
The 'Freedom' Foundation wants to **'reform' public employee pensions by ending defined-benefit plans** and replacing them with risky 401(k) plans.

Affordable Health Insurance

FreedomFoundationFacts.com
ISSUES > Affordable Health Care

✓ **Affordable health care**
Together, we've stopped efforts to raise our monthly health care premiums and stopped their attempts to remove coverage for our spouses. This is union power.

✗ **Raise health care costs**
The 'Freedom' Foundation wants state employees to pay higher monthly premiums. They believe state employees should pay more for coverage.

Get the facts: <http://www.FreedomFoundationFacts.com>